SOUTH SOUND
BIRD ALLIANCE
EST. 1973

EQUITY, DIVERSITY AND INCLUSION POLICY

Adopted November 2022

The South Sound Bird Alliance welcomes all who wish to constructively participate in our programs and field trips. We strive to promote equity, diversity, and inclusivity. We do not discriminate on the basis of race, color, religion, age, disability, sex, sexual orientation, marital status, veteran status, national origin, citizenship, or immigration status. We invite all people regardless of socioeconomic status, ethnic origin, or gender identity and expression. SSBA encourages all who are interested in the enjoyment, study, and protection of birds to attend our events, outings, and classes